

Pursuant to Article 9 of the Statute of Algebra University, the Senate of Algebra University enacted at its 10th session, held on 28th November 2024, the following:

BOOK OF REGULATIONS ON MOBILITY

1. GENERAL PROVISIONS

Article 1

- (1) The Book of Regulations on Mobility (hereinafter: Book of Regulations) specifies the implementation of programs, agreements on international mobility or mobility independently organized by students, basic principles of mobility of incoming and outgoing students, incoming and outgoing teaching and non-teaching staff at Algebra University, rights and obligations of the Erasmus+ and Exchange Coordinator, and other issues relevant to the implementation of the international mobility program or agreement.

Article 2

- (1) Persons involved in the organization and implementation of mobility at Algebra University are obliged to comply with the provisions of the Erasmus Charter for Higher Education issued by the European Commission as well as with the Code of Ethics and other regulations of Algebra University and institutions in which mobility is achieved.

2. DEFINITIONS OF TERMS

Article 3

- (1) The terms used in this Book of Regulations have the following meaning:
- a. Erasmus+ is the European Union program for education, training, youth and sport which, among other things, enables mobility in higher education.
 - b. Home Institution is the higher education institution where the student is enrolled or where teaching and non-teaching staff are employed.
 - c. Host Institution is the higher education institution where mobility is achieved.
 - d. Bilateral agreement is an interinstitutional agreement concluded between Algebra University and a foreign higher education institution.
 - e. Multilateral agreement is an interinstitutional agreement concluded between Algebra University and more than one foreign higher education institution.
 - f. Outgoing Student is a student of Algebra University who achieves mobility at the host institution.
 - g. Incoming Student is a student who achieves mobility at Algebra University as the host institution.
 - h. Outgoing Teaching and Non-teaching Staff are persons selected to participate in the mobility program at the host institution. Outgoing Teaching Staff are persons employed at Algebra University on the basis of employment contracts or as part-time associates whose cooperation is regulated by service contracts or copyright contracts. Outgoing Non-teaching Staff are persons employed at Algebra University on the basis of employment contracts.

- i. Incoming Teaching and Non-teaching Staff are persons employed at a foreign partner institution or their part-time associates who achieve mobility at Algebra University as the host institution.
- j. Learning Agreement is a document that sets out the study visit program for each particular student at the host institution.
- k. Training Agreement is a document that sets out the training program for each particular student at the host institution.
- l. Transcript of Records is a document by which the host institution registers the results achieved by the student reported in ECTS credits, or another credit system, for each module and grade. The Transcript of Records must be issued as an official document in the English language within 5 weeks of the completion of the mobility program. The Transcript of Records is submitted and kept in the student archives of the home institution at the International Office, and a copy may be given to the student upon request.
- m. Transcript of Work is a document by which the host institution (employer) registers the completed training and the results achieved by the student.
- n. Certificate of Attendance is a document by which the host institution confirms the duration of the mobility period of the person participating in mobility in terms of study visits, traineeships, teaching or professional development.
- o. Mobility Plan is a document that defines which corresponding modules taken at the host institution shall be recognized instead of particular modules at the home institution. It also defines the semester during which the student shall attend the module at the home institution, which has not been attended at the home institution during the mobility period, and for which a corresponding exam has not been passed at the host institution. The document is initially filled out by student, in consultation with the head of the study program and Erasmus+ and Exchange Coordinator. Having drawn up the final version of document, the head of the study program shall sign and confirm the document, and the Erasmus+ and Exchange Coordinator shall save it in the student's file.

3. ORGANIZATION AND IMPLEMENTATION OF MOBILITY

Article 4

- (1) Mobility of outgoing and incoming students for the purpose of study visits and mobility of outgoing and incoming teaching and non-teaching staff shall be implemented solely on the basis of previously concluded agreements.
- (2) Mobility programs and agreements at the level of Algebra University are implemented and administered by the International Office.
- (3) The International Office announces calls for applications for mobility that include criteria for the selection of candidates and other provisions relevant for the implementation of the procedure.
- (4) The selection procedure for participants in mobility is conducted, on the basis of the announced call for applications, by the International Office of Algebra University.
- (5) The Erasmus+ and Exchange Coordinator carries out administrative and technical implementation, coordinates the implementation of mobility at Algebra University, prepares bilateral and multilateral agreements, organizes outgoing mobility of students, teaching and non-teaching staff at host

institutions and performs administrative tasks related to the organization of stays of incoming students and incoming teaching and non-teaching staff at Algebra University as the host institution.

Article 5

(1) Documents regulating mobility are:

- a. Learning Agreement,
- b. Training Agreement,
- c. Transcript of Records,
- d. Transcript of Work,
- e. Certificate of Attendance,
- f. Assessment of language competences (before and after mobility),
- g. Final Report in the form and procedure stipulated by the Erasmus+ call for applications and Erasmus+ Programme Guide of the Agency for Mobility and EU Programs (only for students participating in the Erasmus+ mobility program).

Article 6

Learning Agreement

- (1) Before the beginning of the mobility period, a **Learning Agreement** shall be concluded stating the titles of modules of the same or higher study level that shall be completed by the student at the host institution and other activities that the student is obliged to complete during mobility.
- (2) The **Learning Agreement** shall include the corresponding amount of ECTS credits that shall be awarded to the student per each module or activity.
- (3) The **Learning Agreement** is signed by: the outgoing student, Erasmus+ and Exchange Coordinator of Algebra University and representative of the host institution.
- (4) The **Learning Agreement** consists of three parts: Before Mobility, During Mobility and After Mobility.
- (5) The **Learning Agreement** may be changed only with the consent of all signatories, and amendments to the agreement must be recorded in the **Learning Agreement**. Amendments to this agreement may, as a rule, be signed no later than one month from the date of the beginning of the student's mobility.

Article 7

Training Agreement

- (1) Before the beginning of the mobility period, a **Training Agreement** shall be concluded. The **Training Agreement** is signed by: the outgoing student, Erasmus+ and Exchange Coordinator of Algebra University and the representative of the host institution/company (supervisor).
- (2) The **Training Agreement** consists of three parts: Before Mobility, During Mobility and After Mobility.
- (3) The **Training Agreement** may be changed only with the consent of all signatories, and amendments to the agreement must be recorded in the **Training Agreement**. Amendments to this agreement may, as a rule, be signed no later than one month from the date of the beginning of the student's mobility.

Article 8

Transcript of Records

- (1) Upon completion of mobility, the host institution is obliged to issue the student with a **Transcript of Records** in the English language within 5 weeks after the end of the student's mobility.
- (2) Based on the **Transcript of Records**, Algebra University shall recognise the learning outcomes and ECTS credits acquired by the student during the mobility period.
- (3) The **Transcript of Records** shall be submitted and kept in the archives of the International Office of the home institution.

Article 9

Transcript of Work

- (1) Upon completion of mobility, the host institution is obliged to issue the student with a **Transcript of Work** in the English language.
- (2) Based on the **Transcript of Work**, the Algebra University shall recognise the learning outcomes and ECTS credits acquired by the student during professional training.
- (3) The **Transcript of Work** shall be submitted and kept in the archives of the International Office of the home institution.

Article 10

Certificate of Attendance

- (1) The **Certificate of Attendance** shall specify the period in which the student or member of teaching or non-teaching staff was officially enrolled, completed training, held classes or obtained professional development at the host institution. Based on the **Certificate of Attendance**, Algebra University shall recognize the mobility period.

Article 11

Insurance

- (1) Before going on mobility, students, teaching and non-teaching staff participating in the mobility program are obliged to take out an insurance policy for the duration of mobility that must include health insurance abroad (compulsory), or an enclosed copy of EHIC, liability insurance and accident insurance (traineeship), and may include additional insurance in accordance with the request of the foreign institution or relevant embassy in the Republic of Croatia that may require a particular type of insurance as a condition for issuing a visa.
- (2) A copy of the insurance policy must be attached to the Agreement between Algebra University and the student or member of teaching or non-teaching staff.

4. OUTGOING STUDENTS

Article 12

Mobility of Outgoing Students

- (1) Mobility of outgoing students refers to a study visit or traineeship at the host institution for a period of at least 2 (two) months (for traineeship), at least 3 (three) months (for study visit) up to a maximum of 12 (twelve) months, at least 5 (five) days (for combined intensive programs) up to a maximum of 30 (thirty) days, after which the student continues the study program at the home institution.
- (2) In addition to mobility in form of study visits or traineeships, the mobility of outgoing students may be short mobility (up to 2 months) or blended mobility that includes multiple visits at the foreign higher education institution during a longer period of time.
- (3) Mobility of outgoing students includes a study visit at the host institution as part of a full-time undergraduate and graduate study program, short-cycle program or professional training at the host institution.
- (4) Mobility of outgoing students is achieved on the basis of bilateral or multilateral agreements. The host institution grants the student the status of a full-time exchange student.
- (5) The students on the Erasmus+ mobility program are exempt from paying tuition fees at the host institution. During the Erasmus+ mobility program, the student shall pay tuition fees only at the home institution.
- (6) The payment of tuition fees for other students on mobility is regulated by special programs, agreements or call for applications.
- (7) Students of Algebra University may participate in mobility if enrolled in at least the second year of undergraduate and graduate study programs. Exceptionally, in case of training activities, blended intensive programs and other mobility activities within the Erasmus+ program which enable participation to students enrolled in the first year of undergraduate study programs, students may be enrolled in the first year of undergraduate study programs.
- (8) A student may receive financial support for going on mobility for a total duration of up to 12 months for each level of study (undergraduate, graduate) regardless of the number and type of activities (study visit or traineeship).

Article 13

Status of Students Participating in Mobility

- (1) Students selected to participate in mobility on the basis of a call for applications shall be full-time students enrolled in the academic year or semester at Algebra University and may have the status of a full-time or part-time student.
- (2) Students participating in mobility shall retain their student status at Algebra University during the entire stay abroad.
- (3) Exceptionally, students participating in mobility for the purpose of professional training, may participate in mobility during the year following the completion of their studies. In this case, students shall submit their application while in student status, i.e. before the completion of the study program, and training must be completed no later than one year after the completion of the study program.

Article 14

Comparison of Study Programs

- (1) Comparison and assessment of the compatibility of study programs and modules shall be performed by the Erasmus+ and Exchange Coordinator according to the principle of maximum flexibility in the assessment of the compliance of learning outcomes at the level of study programs, and in consultation with the heads of study programs, specializations or departments and subject teachers.
- (2) Comparison of learning outcomes of modules enrolled by the student at the foreign higher education institution and learning outcomes of modules otherwise attended at the home institution at the time of mobility must be made before the signing of the **Learning Agreement** on the basis of the proposed **Mobility Plan** defined in Article 3.
- (3) If for particular modules it is not possible to find a corresponding module at the host institution, the learning outcomes achieved by the student on mobility shall be assessed at the module level, without the obligation to attend classes as part of that module at the home institution, in agreement with the Erasmus+ and Exchange Coordinator, and in consultation with the Head of Study Program. These comparisons are specified within the **Mobility Plan** which is initially filled out by the student and, if necessary and in agreement with the student, changed by the Erasmus+ and Exchange Coordinator in consultation with the heads of study programs, specializations or departments and subject teachers, and signed by the student and the Head of Study Program.
- (4) If a student does not pass the exams of a particular module during the mobility at a foreign university college, the student is obliged to complete the module at Algebra University during the semester determined by the Lecture plan at the student's proposal, and in consultation with the Head of Study Program. These obligations and schedule (semester) of the subsequent completion of modules are specified in the amendments to the **Mobility Plan**. Amendments to the **Mobility Plan** are signed by the student and the Head of Study Program.
- (5) Recognition of ECTS credits, grades and training periods shall be conducted by the Erasmus+ and Exchange Coordinator, in consultation with the Student Office, the heads of study programs, specializations or departments and subject teachers.
- (6) Before going on mobility, the student enrolls in modules at Algebra University that shall be recognized on the basis of the agreed **Mobility Plan** or in modules that can be completed during mobility, without the obligation to attend classes at the home institution. Modules that are taught in the semester in which the student participates in mobility, and that are not included in corresponding modules at the host institution and cannot be completed without the obligation to attend classes at the home institution, the student shall enroll in after the completion of mobility, in agreement with the Head of Study Program and Erasmus+ and Exchange Coordinator.
- (7) In case of mobility in countries outside the European Higher Education Area where the ECTS credit system is not in use, a compatible system shall be used in a way to ensure transparency and equal treatment of all students.

Article 15

Procedure for Recognition of Student Mobility

- (1) Recognition of student mobility is conducted on the basis of the concluded Learning Agreement or Training Agreement, Transcript of Records, Transcript of Work or Certificate of Attendance. If the

student has fulfilled all obligations stipulated by the Learning Agreement or Training Agreement, Algebra University is obliged to recognize the student's achievements in the study program, in accordance with these documents, as part of their study obligations at Algebra University, and without additional assessment.

- (2) The student who participated in mobility must complete a language assessment test before the mobility and submit a Participant Report to the University no later than 30 calendar days from the end of the mobility period in the form and procedure stipulated by the call for applications and the Erasmus+ Erasmus+ Programme Guide.
- (3) Algebra University, as the home institution, is obliged to register the student's achievements during the mobility period at a foreign higher education institution in the Diploma Supplement and record them within the electronic student service system. Successfully completed modules and study obligations during the mobility shall be recorded in the original titles and translated into the language in which the Diploma Supplement is issued (the Croatian or English language), together with information on the higher education institution where they were taken and information on acquired credits and grades.

Article 16

Recognition of ECTS

- (1) For modules passed at the host institution, ECTS shall be recognized as stated in the Transcript of Records of the host institution.
- (2) There is a possibility of recognizing individual learning outcomes of a module, and in case of full recognition of modules and ECTS, they shall be recorded within the digital student service system in the English language or in the original language as stated in the Transcript of Records.
- (3) ECTS acquired by the student abroad that are not specified in the Learning Agreement and that Algebra University cannot recognize as part of obligations determined by the study program shall be recorded as additional student achievements and additional ECTS in the Diploma Supplement.
- (4) The student shall obtain recognition of grades stated in the Transcript of Records by the host institution. If the grading systems at the host institution and the University are not equivalent, grades obtained at the host institution shall be converted, if possible, according to the national grading system. All grades obtained at the host institution that can be converted to the national grading system shall be included in the average grade obtained at Algebra University, and grades that cannot be converted shall be entered in their original form and shall not be included in the average grade of the study program.

Article 17

- (1) Based on the Transcript of Work and Certificate of Attendance submitted by the student to Algebra University after return from mobility, Algebra University recognizes the entire period of the student's mobility for the purpose of completing traineeship and awards ECTS credits in accordance with the amount of ECTS credits prescribed for traineeship as part of the study program. If the student undertakes additional traineeship abroad, outside the framework of the study program, they may earn additional ECTS credits for it.

- (2) If the traineeship does not represent an integral part of the student's study program, Algebra University registers the completed traineeship as an additional student achievement in the Diploma Supplement.

Article 18

- (1) If a student does not fulfil the obligations specified in the Learning Agreement, Algebra University is obliged to recognize the costs with compliance to provisions in the Grant Agreement signed before the start of the mobility period.

Article 19

Student Obligations upon Return from Mobility

- (1) Upon return from mobility, students are obliged to submit the following to Algebra University:
- a. Certificate of Attendance (issued by the foreign partner institution)
 - b. Transcript of Records or Transcript of Work
 - c. Final Report (electronically as stipulated by the call for applications and Erasmus+ Programme Guide)
 - d. other documents at the request of Algebra University.

5. INCOMING STUDENTS

Article 20

- (1) In order to provide incoming students with information on the possibilities and conditions of studying at Algebra University, the International Office shall prepare a Guide for International Students which shall be published on Algebra University's website.

Article 21

- (1) Algebra University shall organize classes for incoming students in the English language according to the capacity of its teachers and associates.
- (2) The Erasmus+ and Exchange Coordinator of Algebra University is responsible for the organization, administration and acceptance of incoming students.

Article 22

- (1) Algebra University shall conclude a Learning Agreement or Training Agreement with the incoming student and their home institution.
- (2) The Learning Agreement or Training Agreement shall be signed by the incoming student, Erasmus+ and Exchange Coordinator of Algebra University and representative of the home institution of the incoming student.
- (3) The Learning Agreement or Training Agreement may be changed only with the consent of all signatories and all changes must be recorded.

Article 23

- (1) The incoming student shall be enrolled at the International Office, and receive a certificate of enrollment and student status at the Student Office upon request.
- (2) The incoming student staying at Algebra University as part of the mobility program or agreement has the rights and obligations of a full-time student at Algebra University.
- (3) The incoming student staying at Algebra University as part of the Erasmus+ program is exempt from paying tuition fees during the mobility.
- (4) Upon completion of mobility, Algebra University is obliged to issue the incoming student a Transcript of Records, containing information about the duration of the incoming mobility, earned ECTS credits and grades, or a Transcript of Work, containing information about the duration of the traineeship and achieved results.

6. OUTGOING MOBILITY OF TEACHING AND NON-TEACHING STAFF

Article 24

Teaching and Non-teaching Staff

- (1) Outgoing mobility of Algebra University's teaching and non-teaching staff refers to the stay of staff members at the host institution, the duration of which is determined by the call for applications as part of a mobility program or agreement.
- (2) Staff eligible to participate in mobility:
 - a. teaching staff – persons in teaching professions employed at Algebra University on the basis of employment contracts and part-time associates whose cooperation is regulated by business cooperation agreements, service contracts or copyright contracts,
 - b. teaching staff – assistants employed at Algebra University on the basis of employment contracts and part-time associates whose cooperation is regulated by business cooperation agreements, service contracts or copyright contracts,
 - c. non-teaching (professional and administrative) staff employed at Algebra University on the basis of employment contracts.
- (3) Teaching staff may participate in mobility in accordance with the program or agreement that finances mobility and with prior approval of senior staff. In case of teaching activities, the teacher must hold a minimum of 8 (eight) hours of classes per week. In the event that the teaching activity lasts less than a week, the minimum number of hours that a teacher must hold at the host institution is 8 (eight). In the case of combined mobility (for teaching and professional development purposes), the minimum number of teaching hours that a teacher must hold at the foreign higher education institution is 8 (eight).
- (4) Attendance of professional/scientific conferences cannot be financed from Erasmus+ funds.

Article 25

Participation of Teaching and Non-teaching Staff in Mobility

- (1) The type and duration of mobility as well as application, method and criteria for the selection of candidates are defined by the call for applications announced by Algebra University.
- (2) Mobility shall be financed in accordance with the rules of the program or agreement that are an integral part of each individual call for applications.
- (3) The procedure for recognition of mobility costs of teaching and non-teaching staff shall be conducted on the basis of the agreement concluded between the staff member and Algebra University regulating mutual rights and obligations related to the receipt of financial support for the co-financing of stay at the host institution and the Certificate of Attendance.
- (4) In one academic year, a member of teaching or non-teaching staff may participate in mobility more than once, but priority shall be given to individuals who participate in mobility for the first time.

Article 26

Obligations of Teaching and Non-teaching Staff upon Return from Mobility

- (1) Upon return from mobility from a foreign partner institution, members of teaching and non-teaching staff are obliged to submit the following to Algebra University:
 - a. Certificate of Attendance (issued by the host institution)
 - b. Final Report in the form prescribed by the call for applications and Erasmus+ Programme Guide of the Agency for Mobility and EU Programs
 - c. other documents at the request of Algebra University.
- (2) The member of teaching or non-teaching staff who participated in the mobility must submit the Final Report to Algebra University no later than 30 calendar days from the end of the mobility period in the form prescribed by the call for applications and **Erasmus+ Programme Guide**.

Article 27

Recognition of Mobility Periods for Teaching and Non-teaching Staff

- (1) After completing mobility, Algebra University is obliged to recognize the mobility period for members of teaching or non-teaching staff, taking into account the annual work plan of the employees and defined objectives and key results (OKRs).
- (2) Upon return from mobility, Algebra University is required to issue a Certificate of Participation in Mobility to members of teaching and non-teaching staff, containing information on the duration and type of mobility, as well as the host institution where the mobility took place. Algebra University uses the certificate for additional evaluation and recognition of participation in Erasmus+ mobility for teaching and non-teaching staff.

7. INCOMING MOBILITY OF TEACHING AND NON-TEACHING STAFF

Article 28

- (1) Incoming teaching and non-teaching staff participating in mobility at Algebra University as the host institution shall be selected and registered by the partner institution.
- (2) Mobility of incoming teaching and non-teaching staff of partner institutions shall be organized at Algebra University provided that a bilateral agreement has previously been concluded.
- (3) The purpose of the stay of teaching and non-teaching staff of partner institutions at Algebra University may be teaching or training.
- (4) Algebra University is obliged to issue the teaching and non-teaching staff of the partner institution a **Certificate of Attendance** in the English language.

8. TRANSITIONAL AND FINAL PROVISIONS

Article 29

Interpretation of the Provisions of the Book of Regulations and to Whom It Applies

- (1) The Rector of Algebra University is responsible for the interpretation of the provisions of this Book of Regulations.
- (2) This Book of Regulations applies to all enrolled students, final year students, teachers, associates and employees of Algebra University.

Article 30

Compliance with General Provisions

- (1) All general provisions related to study matters must be aligned with this Book of Regulations no later than 6 months from the date of its entry into force.

Article 31

Entry into Force

- (1) This Book of Regulations shall enter into force one day after the date of its publication on the website of Algebra University.
- (2) On the effective day of this Book of Regulations, the following shall cease to be valid:
 - a. Book of Regulations on Mobility of 24th January 2024, CLASS: 029-03/24-01/13, REF. NO.: 251-785-01-02-24-01.

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