

Are you looking for a job in which you will be in charge of **various challenging tasks** and where **almost every day will look differently**? Do you want an **intense learning atmosphere**, which will **develop many of your professional skills** that are essential today in growing market? Do you want a positive working environment where ideas of **every age** are highly valued?

Are you a **fresh graduate** having strong **interest in** Business, Marketing, Digital, Sales, Operations or Finance? Are you eager to work **with leading global brands** in an **international context**? Do you want to work for a listed company with high **ethical standard**?

Join our **Management Trainee program**, a special management development program for young graduates!

Designed to give participants best-in-class hands-on training and inspiring tasks, it is your **passport for a successful career with us!**

We're looking for two

## **Management Trainees (m/f)**

based in Zagreb!

### **What would your mission look like?**

During this challenging **12-months program** you will undertake **several entrepreneurial rotations** that will expose you to **various fields of expertise**. Even though you have a degree in specific field, e.g. Marketing, Sales or Finance, we will challenge you to take on projects in other functions too, as well as we'll invite you to **lead a project of your own!** Would you dare?

### **Your journey:**

- Starting from **February 2020**, for **each rotation** you will be **given specific performance objective** and **direct support** from your Manager and Human Resources department
- One of the obligatory rotations is work on the **field with clients** up to 3 months, in order to discover the way we do our business
- You will have **tailor-made development track**, which is guaranteed to give your career an excellent head start and which will equip you with the technical and professional competencies
- You will learn about our **various roles and business models**, **build your own network**, discover our **unique brands**, and gain an **overview of L'Oréal, our culture** and our **working environment**
- At the end of the Program, upon successful evaluation, you would be ready to **take over new position** within L'Oreal Adria Balkan

## Our ideal Management trainee candidate:

- Has **recently graduated** from a Bachelor or Master's degree (preferably in Business, Marketing, Sales, Digital, Supply Chain or Finance), or you are currently finishing faculty
- Has **maximum 1 year of professional experience**
- Has deep interest in business and FMCG industry
- Is **passionate, ambitious, business driven & analytical** researcher
- Is **eager to learn** and able to switch between operational and creative tasks
- Is able to clearly convey the message in communication with various internal & external stakeholders
- Is a person which will work with transparency, with integrity and with respect for others; and which is motivated to excel at work
- Is not afraid to innovate and challenge his/her ways of working
- Is **mobile, able and willing to travel** (rotation includes field work)
- **Has driving license**
- Speaks **English** fluently
- Is native Croatian speaker, and living in Croatia

## What's in it for you?

Our Management Trainee Program is designed to **nurture and develop future leaders** in key **business functions** of our company. You will get hands on experience from a global leader, and therefore we offer an exciting position where you will have the chance to lead great challenges and opportunities.

**Why?** At L'Oreal, the **junior talent** of today are the **future business leaders of tomorrow**. With us you'll **strive and drive**. You'll try, might fail, try better to succeed. You will never do it alone, but with **our inspiring teams**. At L'Oréal, you **get down to every task** as if you're the leader of that project - no matter what your title says. We want you to **grow** beyond your limits by creating **an environment** where you are inspired to **learn, to challenge the status quo** and to **make your ideas as best practice**. We want to spread your wings by constantly **exploring and upgrading yourself in various areas**.

As a big leading multinational company, we are **pushing boundaries** in the world of traditional and digital strategies with a spark for genuine creativity. There are **no two days alike** and that's what gets us excited every morning. That means working here is **challenging, invigorating, and rewarding**. We are one group, but with many opportunities. Join us and become a part of a group of **158 nationalities** speaking 58 different languages through 140 countries! Having **36 iconic international brands** in our Group portfolio makes your adventure limitless!

**Join L'Oréal. Lead the change.**

Apply with your CV and Cover letter in English here:

<https://careers.loreal.com/global/en/job/77687/Management-Trainee-m-f>

latest **until 05th of December 2019!**

Only short listed candidates will be contacted. All applications will be treated in the strictest confidentiality.